

SCHEDULE 8

Schedule 8

Dairy Mart's Senior Management

J. Kermit Birchfield, Jr. Mr. Birchfield is Chairman of the Board of Dairy Mart and has been the Chairman of the Board of Displaytech, Inc., a manufacturer of high resolution miniature ferro-electric liquid crystal displays since 1995. From June 1990 to November 1994 he served as Senior Vice President and General Counsel of M/A-COM, Inc., a telecommunications company. Mr. Birchfield is a member of the Board of Directors of HPSC, Inc., a publicly held company that provides financing for the purchase of health care equipment, Intermountain Gas Company, Inc., an Idaho public utility company, and the Compass Group of Mutual Funds of MPS, Inc., a wholly owned subsidiary of Sun Life of Canada, a registered mutual funds company.

Albert T. Adams. Mr. Adams is a Director of Dairy Mart and has been a partner with the law firm of Baker & Hostetler in Cleveland, Ohio, since 1984, and has been affiliated with the firm since 1977. Mr. Adams is a graduate of Harvard College, Harvard Business School and Harvard Law School. He serves as a member of the Board of Trustees of the Greater Cleveland Roundtable and of the Western Reserve Historical Society. Mr. Adams is a director of American Industrial Properties REIT, Associated Estates Realty Corporation, Boykin Lodging Company, Captec Net Lease Realty, Inc. and Developers Diversified Realty Corporation.

Frank W. Barrett. Mr. Barrett is a Director of Dairy Mart and Executive Vice President of Family Bank, FSB, a subsidiary of Peoples Heritage Financial Group. He previously served as Senior Vice President for Bank of Ireland First Holdings, Inc. from September 1990 to December 1993, as Senior Vice President for Connecticut National Bank from May 1990 to September 1990, and as Senior Vice President for Shawmut Bank, N.A. from January 1988 to May 1990. Mr. Barrett is a member of the Board of Directors of the Providence and Worcester Railroad, which provides freight rail service in Connecticut, Massachusetts and Rhode Island.

John W. Everets. Mr. Everets is a Director of Dairy Mart and has been Chairman of the Board and Chief Executive Officer of HPSC, Inc., a publicly held company that provides financing for health care equipment since July 1993 and has been a director of HPSC, Inc. since 1983. He was Chairman of the Board of T.O. Richardson Co., Inc., a financial services company, from January 1990 until July 1993. Mr. Everets is also a director of Eastern Company, a publicly held manufacturing company.

William A. Foley. Mr. Foley is a Director of Dairy Mart and has been the Chairman, President, Chief Executive Officer and a Director of LESCO, Inc., the leading manufacturer and direct marketer of turf care products and equipment, since July 1993. He was President and Chief Executive Officer of Imperial Wall Coverings, Inc., a wallpaper producer and subsidiary of Collins & Aikman, Inc. from October 1990 until February 1993. Mr. Foley is also a director of Libbey, Inc., a producer of glass products.

Gregory G. Landry. The Board of Directors of Dairy Mart elected Mr. Landry to President and Chief Executive Officer in July 2001. He previously held the post of Executive Vice President and Chief Financial Officer since 1992 and served as Vice Chairman of the Board of Directors since April 2000. In his prior roles, Mr. Landry was responsible for the Company's retail gasoline operations and was heading Dairy Mart's domestic and international business expansion efforts since 1998. He developed the Company's multi-year plan to construct new locations in existing core markets, franchise development and sales, international operations and development, and identification of acquisition opportunities. Mr. Landry joined Dairy Mart in 1985 as assistant treasurer of the Company and treasurer of Dairy Mart's Northeast Division. He became Chief Financial Officer in 1990 and was named Executive Vice President of Dairy Mart in 1992. Prior to joining Dairy Mart he was with the accounting firm of Coopers & Lybrand. Mr. Landry is a certified public accountant and a 1980 graduate of Western New England College. He is a member of the American Institute of Certified Public Accountants.

Gregg R. Budoi. Dairy Mart announced the appointment of Mr. Budoi to Vice President Finance, Chief Financial Officer and Treasurer in September 2001. Prior to his new role, Mr.

Budoi served as the Company's Treasurer. Mr. Budoi joined Dairy Mart in 1997 as Manager Financial Analysis. Before joining Dairy Mart, he was Manager Treasury Operations for Figgie International, Inc. Mr. Budoi earned his MBA Degree from Cleveland State University and received his undergraduate Bachelor of Science Degree in Business Administration from Ohio State University in 1987. He is active in the Treasury Management Association and Northeast Ohio Treasury Management Association.

Dale Fuller. Dairy Mart announced the appointment of Mr. Fuller to Vice President, Administration and Retail Support Services in September 2001. Mr. Fuller joins Dairy Mart from Sherwood Promotions where he was Vice President of Operations. Prior to that, Mr. Fuller was Executive Vice President/Chief Administration Officer for Dairy Mart. Mr. Fuller is the former President and Chief Executive Officer of U.S. Retail Group of Midial, parent company of the Original Cookie Company and Hot Sam Companies. During his 13-year tenure with Midial, Mr. Fuller directed the \$150 million business with responsibility for 400-plus retail stores in 43 states. Mr. Fuller earned his Bachelor of Business Administration Degree from Ohio University and his MBA from Case Western Reserve University, Weatherhead School of Management.

Alice Guiney. Alice Guiney was named Dairy Mart's Vice President of Human Resources in November 1996. Prior to joining the Company, Ms. Guiney directed corporate and field operational disciplines of human resources, both domestic and international, for Sunglass Hut International in Coral Gables, Florida. She has extensive background in field operations and corporate human resources, having held various positions in these areas. Previously, Ms. Guiney held the positions of Director of Merchandising and Director of Administration, as well as various human resource positions, including Director of Human Resources, during her tenure with Burdines Department Stores.

Jay E. Ross. Dairy Mart announced the appointment of Mr. Ross to Vice President, Marketing and Merchandising in September 2001. Mr. Ross joins Dairy Mart after two years with Jo-Ann Stores. Prior to this, he served Dairy Mart as Vice President, Marketing and Merchandising. Mr. Ross has more than 30 years of merchandising experience in the retail industry. He originally joined Revco D.S. Inc., a major drug store chain (which is now CVS) as a sales associate in 1969 and served in

numerous marketing and merchandising capacities during his career at Revco. Ross was a key member of the management team that transformed Revco into an industry leader. Ross attended Cuyahoga Community College where he studied business administration and has also served as a lecturer at Ohio Northern University's College of Pharmacy on the subject of "Chain Drug Merchandising".

Dale Valvo. Dairy Mart announced the appointment of Dale Valvo to Vice President, Retail Operations in September 2001. Mr. Valvo returned to Dairy Mart after a summer of consulting work with Twin Cities Stores of Minneapolis, MN, which recently acquired Avanti Petroleum. He previously served as Vice President, Gasoline Operations and Store Development with Dairy Mart. Prior to joining Dairy Mart, Mr. Valvo was General Manager Marketing-Southeast Business Unit for Fina Oil and Chemical Company. He was responsible for Fina's Company-operated convenience stores along with the sale of all refined products produced by the Port Arthur Refinery. Mr. Valvo, who began his career with Exxon, also later served as President of Harken Marketing Company, a subsidiary of Harken Energy Corporation. Mr. Valvo holds a Masters Degree in Business Administration from the University of New Haven, and a Masters of Engineering and Bachelor of Science in Mechanical Engineering from the University of Detroit.